



**BELLE MEADE
POSITION OF CHIEF OF POLICE
PRE-INTERVIEW QUESTIONNAIRE**

To assist us in evaluating the qualifications of candidates applying for this position, we are asking all applicants to complete this questionnaire and to return it to us with your other application documents.

Part One questions supplement the standard "Application for Employment" and relate specially to positions with the Belle Meade Police Department.

Part Two and Part Three questions will help us assess your skills, knowledge, and experience and personal attributes needed to perform successfully the duties and responsibilities of the position.

The answers to these questions will be used to determine whether a personal interview will be scheduled.

Even though some of your answers may have been addressed by your professional resume, we would appreciate you printing your answers plainly on this questionnaire.

Signature of Applicant:

Date

PRINTED NAME

Social Security Number

Belle Meade Police Chief Applicant Pre-Interview Questionnaire
Part One: Police Supplemental Questions

The following questions supplement our "Application for Employment."

1. Do you meet Belle Meade's minimum age requirement of 21 years old? _____.
2. Are you aware that in Tennessee, conviction of a crime (felony or ordinance relating to force, violence, theft, dishonesty, gambling, liquor, or controlled substance) or released or discharged under any other than honorable discharge from any U.S. armed services is an absolute bar to employment as a police officer? _____.
3. With respect to the conditions of #2, is there anything in your past that would disqualify you from serving as a Belle Meade police officer? _____.
4. Are your finger prints on file with the Tennessee Bureau of Investigation? _____.
5. Do you hold a Tennessee Class D Operators License? _____.
6. Are you P.O.S.T certified in Tennessee? _____. If so, what is your certification number? _____.
7. Are you P.O.S.T certified in another state? _____. If so, what state and what is your certification number? _____.
8. How many years have you been a police officer? _____.
9. How many years command staff experience do you have? _____.
10. Does your application include all law enforcement-related positions in your employment history? _____. (If not, include with this questionnaire.)
11. What college degrees do you hold? _____. From what college(s) _____.
12. In what subjects did you major? _____.
13. Have you completed command staff training through the FBI Academy or other comparable institution? _____. If not FBI, what institution? _____.

Belle Meade Police Chief Applicant Pre-Interview Questionnaire
Part Three: Personal Attributes and Competencies

(Make your answers complete but brief, i.e., within the limits of the space provided.)

1. Give an example of how you spoke to a large group of people to persuade them to change their way of doing things?
2. How do you restore the morale of a police officer who has lost confidence in him/herself?
3. How will you build dedication and loyalty among members of a police force?
4. How do you assess honesty in a police officer?
5. What is your strongest personal attribute and how will it help you in this position?