

**RESOLUTION 2019-03**  
**A RESOLUTION TO AMEND THE EMPLOYEE BENEFIT**  
**POLICY FOR LONGEVITY PAY**

WHEREAS, the City of Belle Meade has provided for many years an employee benefit, Longevity Pay, based on the number of years of service, and,

WHEREAS, the rate of pay per year of service has never been increased, and upon recommendation by management, the Commissioners of the City of Belle Meade have included a rate increase for Longevity Pay in the budget for Fiscal Year 2019-2020, as well as amending the years of service required to receive this benefit. The new rate increase and years of service requirement shall take effect July 1, 2019. Now therefore:

BE IT RESOLVED by the City of Belle Meade, Tennessee as follows:

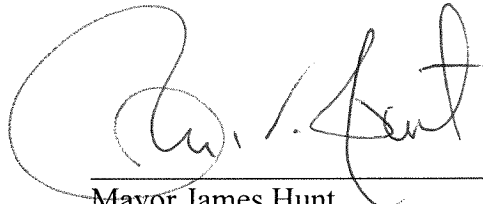
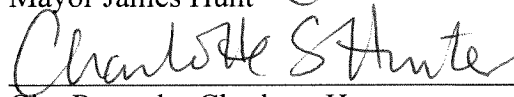
SECTION 1. The number of years of service required to begin receiving Longevity Pay shall be decreased from 5 years to 3 years, and the rate per year of service shall be increased from \$55.00 to \$100.00.

SECTION 2. The maximum Longevity payment amount shall be \$2,000.00, effective for those employees with 20 or more years of service.

SECTION 3. This Resolution shall become effective upon its passage.

Date of Adoption:

JUNE 26, 2019

  
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Mayor James Hunt  
  
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City Recorder Charlotte Hunter