

RESOLUTION 95-08

A RESOLUTION AMENDING PERSONNEL MANUAL OF
THE CITY OF BELLE MEADE

BE IT RESOLVED, Section on Military Leave will read, as follows:

Section 1. "Military Leave. An employee entering active military duty will have his job status protected in compliance with current Federal requirements. An employee shall be entitled to leave of absence from their respective duties, without loss of time, pay, regular leave or vacation, impairment of efficiency rating, or any other rights of benefits to which otherwise entitled, for all periods of military service during which they are engaged in the performance of duty or training in the service of this state, or of the United States, under competent orders.

A non-police department employee, while on such leave, shall be paid his salary or compensation for a period, or periods, not exceeding fifteen (15) working days in any one (1) calendar year, plus such additional days as may result from any call to active state duty pursuant to T.C.A. 58-1-106.

Police Department personnel, while on such leave, shall be paid their salary or compensation for a period, or periods, not exceeding fifteen (15) calendar days in any one (1) calendar year, plus such additional days as may result from any call to active state duty pursuant to T.C.A. 58-1-106 and T.C.A.

8-33-109. ^{THE} Chief of Police must be notified of exact dates of annual field training, or other training or duty under competent orders, at least thirty days before leave for performance of such training or duty is to commence, unless the police officer's

military commander certifies in writing that such advance notice was not possible and that the duty for which orders were issued was not at the request of the police officer.

Failure to follow these procedures shall constitute grounds for dismissal. "

Section 2. This proposed Resolution shall become effective upon passage.

Date of Adoption:

Oct 18, 1995

Mayor T. Scott Fillebrown

Dorothy L. McEwen
City Recorder Dorothy L. McEwen